## SAML Salary Survey—Spring 2004

For institutions that wish to participate, I would appreciate your answering the following questions below. Of course, we are aware that many institutions use different titles and have different levels of technical staff; thus, you may have some difficulty in deciding how to answer the questions in this area. For comparison purposes, I have given a suggested technical expertise for each level listed, and ask that you do the best that you can.

How will we disseminate the data? For all SAML members, I will provide an overall average salary scale, with max and min showed. For those members who participate, I will provide you with all of the data received, with the institutions listed anonymously by number rather than name.

I hope that many will participate. I appreciate that it will take you some effort to put this together, but we will all benefit from as complete a list as possible. So that I can summarize the information in time for our May 12 meeting, I will need your responses electronically by May 7. Call (912 598 3340) or email (<u>sanders@skio.peachnet.edu</u>) with any questions.

Faculty—make sure to specify the duration: 9, 10, 11, or 12 month appointments.

Assistant. Please give starting salaries, average and maximum salaries for Assistant Professors on your faculty.

Associate. Please give minimum, average and maximum salaries for Associate Professors on your faculty.

Full. Please give minimum, average and maximum salaries for Professors on your faculty.

Postdocs—If you have an institution wide postdoctoral program, please list the average salaries. If postdoc salaries are set by their advisor, please give minimum, average, and maximum salaries.

## **Technical staff**

Research Technician I (BS degree, with little to no experience): Please give minimum, average, and maximum salaries for this level.

Research Technician II (BS degree with several years experience, MS degree with little to no experience; works mostly unsupervised): Please give minimum, average, and maximum salaries for this level.

Research Technician III (MS degree with several years experience, works essentially unsupervised, may supervise others): Please give minimum, average, and maximum salaries for this level.

Research Coordinator (MS with a great deal of experience, or PhD; takes responsibility for managing portions of programs, may be involved with grant proposal preparation): Please give minimum, average, and maximum salaries for this level.